

U. S. DEPARTMENT OF LABOR  
WAGE AND HOUR DIVISION  
Washington

ADMINISTRATIVE ORDER NO. 116

APPOINTMENT OF INDUSTRY COMMITTEE NO. 31

FOR THE

MISCELLANEOUS APPAREL INDUSTRY  
(MEN'S NECKWEAR, ROBES, GARTERS, SUSPENDERS,  
ARM BANDS, COVERED BUTTONS AND BUCKLES,  
ARTIFICIAL FLOWERS AND FEATHERS)

1. By virtue of and pursuant to the authority vested in me by the Fair Labor Standards Act of 1938, I, Philip B. Fleming, Administrator of the Wage and Hour Division, U. S. Department of Labor, do hereby appoint and convene for the miscellaneous apparel industry (as such industry is defined in paragraph 2) an industry committee composed of the following representatives:

For the Public:

Max Meyer, Chairman, New York, New York  
Teresa M. Crowley, New York, New York  
G. Allan Dash, Jr., Philadelphia, Pa.  
Mary Barnett Gilson, Chicago, Illinois  
Marian D. Irish, Tallahassee, Florida  
David A. McCabe, Princeton, New Jersey

For the Employees:

Dorothy J. Bellanca, New York  
Alex Cohen, New York, New York  
Louis Fuchs, New York, New York  
Harry Greenberg, New York, New York  
Joseph Tuvim, New York, New York  
Frederick F. Umhey, New York, New York

For the Employers:

Tillman Cahn, Philadelphia, Pennsylvania  
Herman Cohen, Rochester, New York  
Norman Gerstenzang, New York, New York  
Jack Roth, New York, New York  
Leo C. Safir, New York, New York  
Jacob M. Wise, New York, New York

Such representatives having been appointed with due regard to the geographical regions in which such industry is carried on.

2. For the purpose of this order the term "miscellaneous apparel industry" means:

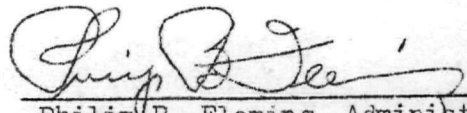
The manufacture of men's and boys' neckties, scarfs and mufflers from any woven materials or from purchased knitted materials; the manufacture of robes from any woven materials or from purchased knitted materials, including without limitation men's, women's and children's bath, lounging and beach robes and dressing gowns; the manufacture of garters, suspenders, arm bands, other elastic woven products, and similar products (except orthopedic and athletic products) from webbing, leather, or other material; the manufacturing process of covering buttons and buckles with cloth, leather or similar materials; the manufacture and processing, for use on apparel, of artificial flowers, buds, foliage, fruits, plants, and feathers,

or parts thereof from any material; and the preservation and processing, for use on apparel, of natural flowers and feathers.

3. The definition of the miscellaneous apparel industry covers all occupations in the industry which are necessary to the production of the articles specified in the definition including clerical, maintenance, shipping, and selling occupations, provided, however, that such clerical, maintenance, shipping and selling occupations when carried on in a wholesaling or selling department physically segregated from other departments of a manufacturing establishment, the greater part of the sales of which wholesaling or selling department are sales of articles which have been purchased for resale, shall not be deemed to be covered by this definition, and provided further that where an employee covered by this definition is employed during the same workweek at two or more different minimum rates of pay, he shall be paid the highest of such rates for such workweek unless records concerning his employment are kept by his employer in accordance with applicable regulations of the Wage and Hour Division.

4. The industry committee herein created shall meet on August 28, 1941, at 10 a.m. in Conference Room 3229, U. S. Department of Labor Building, Washington, D. C., and, in accordance with the provisions of the Fair Labor Standards Act of 1938 and rules and regulations promulgated thereunder, shall proceed to investigate conditions in the industry and recommend to the Administrator minimum wage rates for all employees thereof who within the meaning of said Act are "engaged in commerce or in the production of goods for commerce," excepting employees exempted by virtue of the provisions of Section 13(a) and employees coming under the provisions of Section 14.

Signed at Washington, D. C., this 8th day of July, 1941.

  
Philip B. Fleming, Administrator  
Wage and Hour Division  
U. S. Department of Labor

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